



Audubon Youth Leaders

Audubon Center
at Debs Park

Audubon Center at Debs Park is looking for high school freshmen to seniors who are curious and passionate about the world around them to join our Audubon Youth Leaders (AYL) program. We seek students who are open to new experiences, working with a diverse and collaborative team, and making a difference in their community and their natural world. At the culmination of their program, students will earn a California Naturalist certification along with an Educational Award for their time and dedication.

No prior job experience is required. However, Audubon Youth Leaders must be willing to **commit to the outlined times and days** and work to the best of their abilities for the duration of the program. Audubon Center staff will provide ongoing support throughout the program. **Please note that we complete habitat restoration work outdoors rain or shine.**

Audubon Center at Debs Park está buscando estudiantes en la preparatoria interesados en nuestro programa de Líderes Juveniles Audubon (Audubon Youth Leaders). Buscamos estudiantes que estén buscando nuevas experiencias, que quieran ser parte de un equipo colaborativo y diverso.

No se requiere experiencia previa. Los líderes juveniles de Audubon deben estar dispuestos a comprometerse al horario y días descritos y trabajar lo mejor que puedan durante la duración del programa. El personal del Centro Audubon brindará apoyo continuo durante todo el programa. **Tenga en cuenta que completamos los trabajos de restauración del hábitat al aire libre, llueva o haga sol.**

Program Dates/ Días de Programa: November 3rd, 2024 to April 27th, 2025 (16-week program). Participants are only allowed to miss one program day and it must be made up at a future time. / *3 de noviembre de 2024 - 27 de abril de 2025 (programa de 16 semanas). Los participantes solo pueden perder un día del programa y deben recuperarlo en el futuro.*

Program Time/ Tiempo de Programa: Sundays 8:30AM to 1:30PM with one Saturday / *domingo 8:30am a 1:30PM con un sábado*

Full Program Dates:

November 3 rd / 3 de noviembre	February 23 rd / 23 de febrero
November 10 th / 10 de noviembre	March 2 nd / 2 de marzo
November 17 th / 17 de noviembre	March 9 th / 9 de marzo
November 24 th / 24 de noviembre	March 16 th / 16 de marzo
December 8 th / 8 de diciembre	March 23 rd / 23 de marzo
Saturday, December 14th / sábado 14 de diciembre	April 9 th / 9 de abril
February 9 th / 9 de febrero	April 13 th / 13 de abril
February 16 th / 16 de febrero	April 27 th / 27 de abril
Make-up/ Reposición: Saturday, April 19th / sábado 19 de abril	

There is a \$600 Educational Award for completing the program that will be distributed at the end of the program. *Hay un Premio Educativo de \$600 por completar el programa que se distribuirá al final del programa.*

Questions?

Contact: He Sung Im, Public Programs Manager (323)-221-2255 ext. 113 or debspark@audubon.org

Address: 4700 North Griffin Ave, Los Angeles, CA 90031

Applications are due **October 7th 2024 at 3:30PM PST.**

Las solicitudes deben presentarse el 7 de octubre de 2024 a las 3:30PM PST.

1:30PM and understand that you may only miss one program day, which must be made up at a future date. / **Compromiso 3 de noviembre de 2024 - 27 de abril de 2025, domingo 8:30AM a 1:30PM.**

- Fully engaging with and participating in trainings, outdoor work, planning, implementing, and presenting team-led project, working in collaboration with peer Youth Leader team and Audubon Staff. / *Participar completamente en actividades, trabajo al aire libre, planificación, implementación y presentación de proyectos, trabajando en colaboración con el equipo de Líderes Juveniles y el personal de Audubon.*
- Maintaining a positive attitude and respect towards Youth Leader team members and Audubon staff. / *Mantener una actitud positiva y respeto hacia los miembros del equipo de Youth Leader y el personal de Audubon.*

Education awards are distributed once throughout the AYL program. I understand that I must meet the above requirements to receive my full education award. / Los premios de educación se distribuyen una vez a lo largo del programa AYL. Entiendo que debo cumplir con los requisitos anteriores para recibir mi premio de educación completo.

Applicant Signature/ Firma del solicitante

Date/Fecha

I fully understand the commitment involved in the AYL program as outlined in the application. If I am selected, I am willing to participate fully and to the best of my ability. I also understand that I will receive a calendar of program dates. / Entiendo completamente el compromiso involucrado en el programa AYL como se describe en la solicitud. Si soy seleccionado, estoy dispuesto a participar lo mejor que pueda. También entiendo que recibiré un calendario de fechas del programa.

Applicant Signature/ Firma del solicitante

Date/ Fecha

Part III: Short Responses (Choose 3 Questions)

Please choose only 3 (THREE) questions from below and print or type the answers on a separate sheet of paper/Word document (Google Docs documents must be downloaded and attached. Links will not be accepted) and attach it to your completed application. Each response should be a minimum of 2 paragraphs and should clearly indicate which question you are answering in your short response.

- 1) What was your first experience or memory with nature and the outdoors? How has that shaped you as a person?
- 2) How have you handled conflict between people? What strategies do you use?
- 3) Tell us about a difficult choice you had to make; what made it so difficult and how did you resolve it?
- 4) Give an example of a time when you had to step forward to lead a team. What was the result?
- 5) What defines a culture? How would you describe the culture of your community?

Part IV: Application Check List

- Applicant Information completed and signed.
- Commitment/Availability Form completed and signed.
- Parent/Guardian Approval Form completed and signed.
- Short Responses completed and attached.

Part V: Parent/Guardian Approval Form

I understand the expectations of the AYL program and that my child may only miss one program day, which must be made up at a future date. I understand that my child will be participating in activities on weekends. I give my child permission to apply for the AYL program and will provide support to ensure they are able to fully participate in the program.

Entiendo las expectativas del programa AYL. Entiendo que mi hijo/a participará en actividades los fines de semana. Le doy permiso a mi hijo/a para participar en el programa AYL y le brindaré apoyo para garantizar que pueda participar plenamente en el programa.

Print Name of Parent or Guardian /
Imprimir nombre del padre o tutor

Relation to applicant/
Relación con el solicitante

Signature of Parent or Guardian/ Firma del padre o tutor

Date/ Fecha

**MAIL, EMAIL, OR DROP OFF APPLICATION TO/
ENVÍE POR CORREO, CORREO ELECTRÓNICO O ENTREGUE LA SOLICITUD A:**

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